



UNITED STATES MARINE CORPS
3D MARINE DIVISION (-) (REIN)
UNIT 35801
FPO AP 96602-5801

DivO 3501.1B
G-3
5 MAR 1996

DIVISION ORDER 3501.1B

From: Commanding General
To: Distribution List

Subj: MARINE CORPS COMBAT READINESS EVALUATION SYSTEM (MCCRES)
IMPLEMENTATION

Ref: (a) MCO 3501.1C
(b) FMFPACO 3501.1C

1. Purpose. To promulgate 3d Marine Division procedures for implementing the standardized Combat Readiness Evaluation System established by references (a) and (b).

2. Cancellation. DivO 3501.1A

3. Background

a. Reference (a) and seven companion orders in the 3501 series (Volume I through Volume VII MCCRES) establish the subject program throughout the operating forces within the Marine Corps and provide a uniform system for measuring combat effectiveness. The MCCRES program was designed for computer application to provide timely processing of voluminous statistical data. Automated Data Processing Equipment (ADPE) and software to support the MCCRES is referred to as MCCRESSA (Marine Corps Combat Readiness Evaluation System Software Application) and are both available within this command.

b. MCCRES evaluations are of two types, formal and informal. Formal evaluations are normally conducted during a Combat Readiness Evaluation (CRE) and require written evaluations. These written evaluations are submitted via the chain of command to reach the Commandant of the Marine Corps within 30 days of completion of the CRE. Reference (a) assigns the Commanding General, 3d Marine Division as Evaluation/Exercise Director in accordance with Section 1C, Volume 1, MCCRES. This authority will not be delegated for formal MCCRES evaluations within this command. Informal evaluations require no reporting and can be conducted at any time within any organization of the Division. Organizational commanders are encouraged to conduct informal MCCRES evaluations whenever scheduling allows.

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c. References (a) and (b) direct that formal MCCREs be conducted biennially for units/organizations for which Mission Performance Standards (MPSs) have been established. MPSs are the heart of the MCCREs; they identify the Commandant's acceptable standards for tactical performance throughout the Marine Corps. MPSs establish the following:

- 1) The task to be performed.
- (2) The condition under which the task is to be performed
- (3) The requirements which must be accomplished to successfully fulfill the task.

d. To date, MPSs have been established for infantry, artillery, engineer, armor (to include TOW), and reconnaissance units.

e. Units/organizations within the Division that will undergo a biennial MCCRE are:

1st Battalion, 3d Marines
2d Battalion, 3d Marines
3d Battalion, 3d Marines
1st Battalion, 12th Marines
3d Battalion, 12th Marines
Reconnaissance Company, Headquarters Battalion
TOW Platoon, 4th Marines

4. Information

a. Formal evaluations will be scheduled at opportune times, such as during MEF exercises and command post exercises (CPXs) when combat, combat support, and combat service support organizations are employed as companies and battalions.

b. Evaluation Structure

(1) Tactical Exercise Commander (TEC). The TEC is an officer assigned by the Evaluation/Exercise Director to conduct Combat Readiness Evaluations. He will be an officer assigned from within the Division and be senior to the commanding officer of the organization being evaluated.

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(2) Tactical Exercise Control Group (TECG). The TECG functions as a staff for the TEC. For formal evaluations, this staff will normally be drawn from the parent regiment of the battalion being evaluated. This staff may be augmented by personnel from the Division staff or other regiments and separate battalions as required.

(3) Evaluation/Control Group. Evaluators/controllers, to include the Senior Evaluator/Controller, will be assigned to the TEC for each formal evaluation.

(4) Aggressor Force. An appropriate size aggressor force will be assigned from available units within the Division to the TEC for the conduct of each formal evaluation.

(5) Exercise Evaluation/Control Plan. This document is prepared by the TEC and contains guidance and instructions for the conduct of the MCCRES evaluations.

(6) The enclosure contains a matrix depicting the Exercise Control Organization for MCCRES evaluations within this Division.

5. Action

a. Assistant Chief of Staff, G-3

(1) Schedule formal MCCRES evaluations for applicable Division organizations/units at least once every two years in accordance with references (a) and (b) and this Order.

(2) Submit the name of the recommended TEC and Senior Evaluator to the Commanding General for approval.

(3) Maintain a generic, current Exercise Evaluation Plan for the conduct of Combat Readiness Evaluations.

(4) Forward appropriate MCCRES reports.

(5) With the assistance of the Division Information System Management Officer, maintain MCCRESSA data.

(6) Approximately 45 days prior to the MCCRES evaluation date, publish a Letter of Instruction (LOI) for each Division-directed MCCRE containing the following, as a minimum:

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Designation of the TEC and Senior Evaluator.

Organization to be evaluated

Dates of evaluation.

This information will be coordinated with parent regiments and independent battalions prior to publishing the LOI.

(7) Assist, as required, in the coordination/scheduling of training areas.

(8) Submit recommended changes to MCCRES as specified in reference (a), (b), and this Order.

(9) Include formal MCCRES evaluations on the Division's TEEP

b. Assistant Chief of Staff, G-4. Plan for and provide required logistics support for the conduct of a MCCRE.

c. Division Information Systems Management Officer (ISMO). Assist the TEC with scheduling and utilization of ADPE for MCCRES application.

d. Commanding Officer, 3d Marines, 4th Marines, 12th Marines, Combat Assault Battalion, Headquarters Battalion

1) Be prepared to participate in a MCCRE as a TEC.

(2) Be prepared to provide augmentation to the control/evaluation staff for the conduct of individual CREs

(3) Ensure MCCRES standard performance tests are conducted in conjunction with MCCRES as determined in the MCCRE LOI.

4) Conduct informal MCCRES evaluations as desired.

5) Reserve appropriate training ranges

e. Tactical Exercise Controller

(1) Develop an Exercise Evaluation/Control Plan and submit the plan to the Assistant Chief of Staff, G-3 for approval at least 15 days prior to the exercise.

Organize the TECG.

Conduct the Controller and Evaluation Schools

(4) Conduct the exercise in accordance with the exercise scenario using established MPSs and ITSS as the basis for the evaluation.

Conduct an exercise critique.

(6) Prepare the initial and post exercise formal evaluation reports as required by reference (a) and (b).

f. Senior Evaluator

Organize the Evaluation/Controller Group.

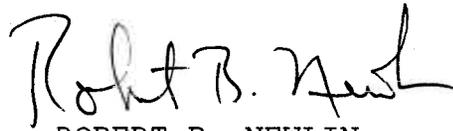
(2) Assist the TEC in the conduct of the exercise through familiarization of controllers with the exercise scenario.

(3) Compile and analyze evaluator data.

6. Recommended Changes. Recommendations for improvement and modifications to the evaluation system will be submitted as:

a. A part of the follow-up report for formal evaluations.

b. Routine submissions to this Headquarters in accordance with the instructions contained within the introductory section of each MCCRES Volume. (Attn: G-3, Training Officer).



ROBERT B. NEWLIN
Chief of Staff

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